



Board of Administration

Agenda Item 8a1

March 15, 2023

Item Name: Proposed Decision – In the Matter of the Appeal of Accepting the Late Application for Disability Retirement of THOMAS J. MANGALATHIL, Respondent, and CALIFORNIA MEDICAL FACILITY, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, Respondent.

Program: Disability and Survivor Benefits Division

Item Type: Action

Parties' Positions

Staff argues that the Board of Administration should adopt the Proposed Decision, as modified. Respondent Thomas J. Mangalathil's (Respondent) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

Respondent Mangalathil submitted a service retirement application, requesting service retirement effective August 14, 2019. Two years later, Respondent filed a disability retirement application. Because he had been receiving service retirement benefits for two years, CalPERS treated his disability retirement application as a request to change from service to disability. After investigation, CalPERS denied Respondent's request because it was filed too late, and he failed to establish that a correctable mistake had been made under Government Code section 20160. Respondent appealed this determination and the matter was heard by the Office of Administrative Hearings over three days in October and December, 2022. Due to Respondent California Medical Facility, California Department of Corrections and Rehabilitation's (Respondent CDCR) failure to appear, the case proceeded as a default under Government Code section 11520, as to Respondent CDCR only. A Proposed Decision was issued on January 23, 2023, affirming CalPERS' determination and denying the appeal.

Alternatives

- A. For use if the Board decides to modify and adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, pursuant to Government Code section 11517 (c)(2)(C) which authorizes the Board to "make technical or other minor changes in the proposed decision," hereby modifies the Proposed Decision, by inserting "until" between "waited" and "August 9, 2021" on page 14, in paragraph 28 of the Proposed Decision, and hereby adopts as its own Decision the Proposed Decision dated January 23, 2023, as modified, concerning the appeal of Thomas J. Mangalathil; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- B. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated January 23, 2023, concerning the appeal of Thomas J. Mangalathil; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

- C. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated January 23, 2023, concerning the appeal of Thomas J. Mangalathil, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

- D. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated January 23, 2023, concerning the appeal of Thomas J. Mangalathil, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

- E. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Thomas J. Mangalathil, as well as interested parties, to submit written argument

regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Thomas J. Mangalathil.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

Anthony Suine
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Customer Services and Support