



Emerging and/or Diverse Managers in the Investment Portfolio (Board Education)

TPG NEXT

Anilu Vazquez-Ubarri, Chief Operating Officer, TPG NEXT

Anilu Vazquez-Ubarri is a Partner and Chief Operating Officer at TPG, based in San Francisco. She is a member of the firm's board of directors and executive committee. As COO, Anilu leads TPG's operational functions globally and is responsible for aligning these functions and strategy with the firm's strategic business and investment priorities. She previously served as the firm's Chief Human Resources Officer, responsible for creating and implementing a multi-year human resources strategy that institutionalized TPG's culture of inclusivity, transparency, entrepreneurship, and innovation. Anilu is a founding member and executive sponsor of TPG NEXT, the firm's strategy to seed and accelerate the growth of investment firms owned by underrepresented leaders.

Prior to joining TPG in 2018, Anilu was with Goldman Sachs for more than 11 years, where she last served as the firm's Global Head of Talent and Chief Diversity Officer. She was an associate at Shearman & Sterling LLP in the Executive Compensation & Employee Benefits group from 2002 to 2007. Anilu currently serves on the boards of Greenhouse and Upwork, as well as on several non-profits and academic boards including The Vera Institute of Justice, Charter School Growth Fund, and the Fordham University School of Law Alumni Board. Anilu received an AB in History and Latin American Studies, cum laude, from Princeton University and a JD from Fordham University School of Law.

Pamela Pavkov, Managing Partner, TPG NEXT

Pamela Pavkov joined TPG in September 2022 as Managing Partner of TPG NEXT.

Before joining TPG, Pamela was a Partner at Jasper Ridge Partners where she focused on private equity investing and impact advisory services. Pamela started her career at Cambridge Associates. Pamela is a member of the Wellesley Business Leadership Council.

Pamela earned a BA in English and Neuroscience from Wellesley College, an MA in English from Stanford University and an MBA and Certificate in Public Management from the Stanford Graduate School of Business.

Marcus Lawrence, Principal, TPG NEXT

Marcus Lawrence joined TPG in September 2023 as Principal at TPG NEXT.

Prior to joining TPG, Marcus was a Vice President at Wafra where he executed seed and mature GP stakes investments, structured GP financings, and secondaries with alternative sponsors. Previously, Marcus was a Vice President at PineBridge Investments where he executed private equity secondaries and co-investments. Marcus began his career at Citigroup Alternative Investments and later spun-out to help form Auldbrass Partners, a diverse-owned private equity secondaries firm, where he was the first employee

Marcus earned a BS from the Wharton School at the University of Pennsylvania.