



Performance, Compensation & Talent Management Committee Meeting Summary

September 18, 2024

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Performance, Compensation & Talent Management Committee met on September 17, 2024.

The Committee received reports on the following topics:

- Succession Planning Overview

At this time, I would like to share some highlights of what to expect at the February 2025 Performance, Compensation & Talent Management Committee meeting:

- The Committee will review the mid-year status report on the CEO's fiscal year 2024-25 incentive plan and
- Receive market compensation survey data for statutory positions

The next meeting of the Performance, Compensation & Talent Management Committee will be scheduled for February 2025, in Sacramento, California.