

# Health Benefits Program Proposals for the 2026 Plan Year

## Pension & Health Benefits Committee

Rob Jarzombek, Chief, Health Plan Research and Administration Division

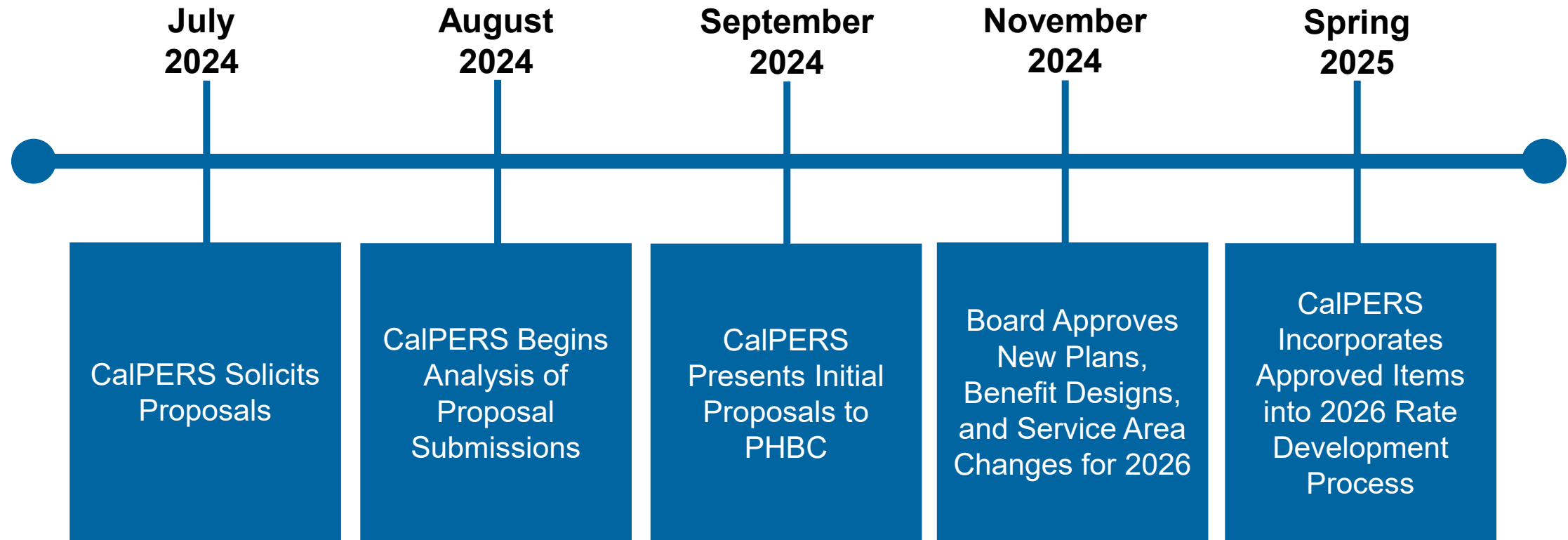
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November 19, 2024

# Agenda

- Timeline
- Service Area Expansions
- Benefit Design Proposal
- Next Steps

# Proposals Process Timeline



# Proposals Align with Strategic Goal



# Kaiser – Monterey County Expansion

## Monterey Expansion for 2026

- Full coverage in Monterey County (partial in 2025):
  - Basic Plan
  - Senior Advantage Plan
  - Senior Advantage Summit Plan
- Pending successful contracting with providers, specialists, and hospitals
- Pending DMHC approval

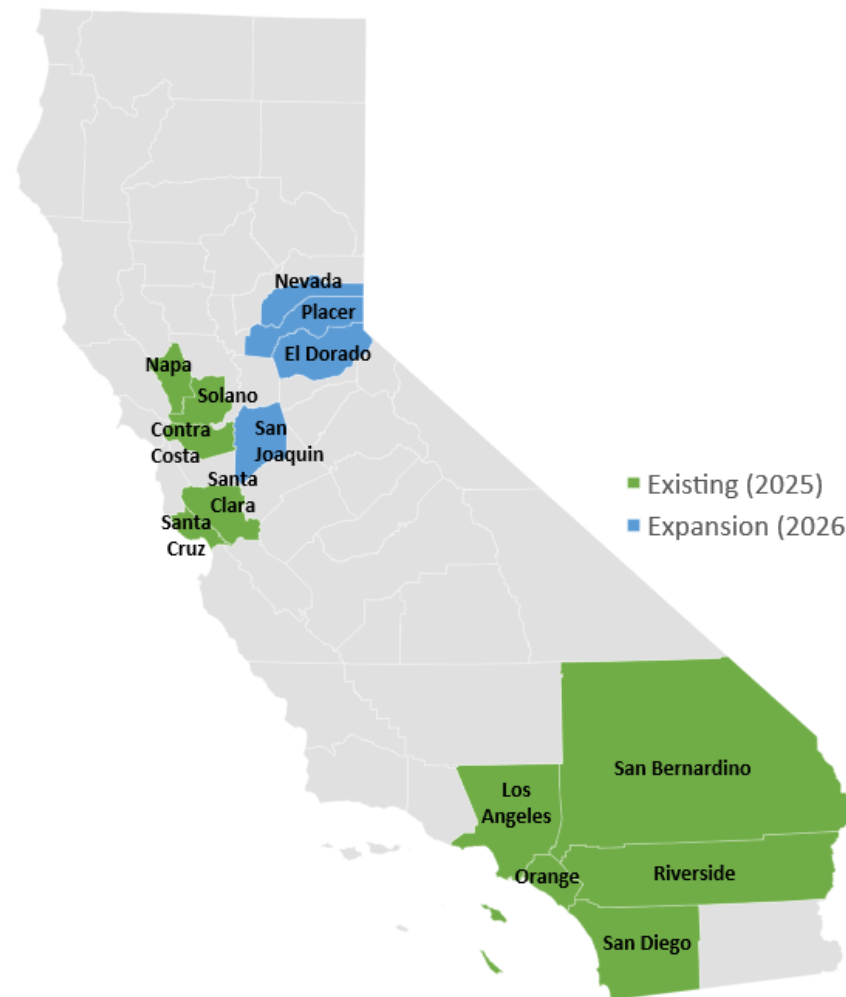


**➤ Recommend Approval**

# UnitedHealthcare – SignatureValue Harmony Expansion

## County Expansions for 2026

- Partial expansions into:
  - El Dorado
  - Nevada
  - Placer
  - San Joaquin
- Pending DMHC approval



**➤ Recommend Approval**

# Benefit Design Proposal – AB 2843

## Coverage for Treatment of Sexual Assault and Rape

- AB 2843 recently chaptered for DMHC-regulated plans
- Extend coverage for treatment of Sexual Assault and Rape with no cost sharing to PPO plans
- Benefit to go into effect 1/1/25 (earlier than 7/1/25 requirement)

 **Recommend Approval**

## Potential PPO Changes

- For consideration at PHBC in March 2025
  - Revise PERS Gold's Value-Based Insurance Design (VBID) program
  - CalPERS continues to explore whether there is a viable lower-cost Basic PPO option that could be made available for out-of-state members



# Proposals Recommended for Approval

Summary of Proposals	Service Area Expansion	Benefit Design Change
1. Kaiser Permanente Expansion (Monterey County)	✓	
2. UnitedHealthcare SignatureValue Harmony Expansion (4 Counties)	✓	
3. Coverage for Treatment for Sexual Assault and Rape across HMOs and PPOs		✓

# Next Steps

